

The Agricultural Research Council (ARC) is a premier science institution that conducts research with partners, develops human capital and foster innovation in support of the agricultural sector. It provides diagnostic, laboratory, analytical, agricultural engineering services, post-harvest technology development, agrochemical evaluation, consultation and advisory services, food processing technology services as well as various surveys and training interventions. Through its wider network of research institutes and experimental farms, the ARC provides a strong scientific base and a broadly distributed technology transfer capacity to the entire agricultural industry in South Africa.

The ARC- Tropical and Subtropical Crops (ARC-TSC) seeks to appoint experienced and dynamic persons to the following positions in Nelspruit: Mpumalanga Province.

1. Farm Supervisor: Friedenheim Research Farm in Nelspruit

Key Performance Areas:

The successful candidate will be responsible for:

- Managing and controlling of the labour force on the farm;
- Ensuring adequate execution of farm activities including; general hygiene, weeding, fertilizing, pruning and also orchard establishment;
- Ensuring adequate utilisation of equipment in such a manner that optimal lifespan is realised;
- Managing the whole irrigation process;
- Controlling all farm produce and issuing of diesel; implements etc.
- Keeping the farm clean and neat at all times;
- Assisting with the organizing of events to be held on the farm;
- Assisting with the Occupational Health and Safety aspects on the farm as well as training of farm staff on personal safety and other health aspects;
- Controlling all the assets and stocks of the farm division;
- Supervising harvesting and marketing of farm produce,
- Optimising the utilization of all farm land.



Requirements:

- The ideal candidate must have Grade 12 (Matric) plus at least 3 years farming experience.
- The candidate must also have good interpersonal relations, oral and written communication skills,
- Ability to solve problems, organize and work without direct supervision,
- Good health and physical ability,
- Be able to adapt to different working conditions and willing to work long hours in the sun or adverse weather conditions,
- knowledge of the Occupational Health and Safety experience will be an added advantage.

Enquires: Mr Moses Molohe: Tel: (013) 762 3043

2. Research Technician: Plant Breeding (Nursery) Nelspruit farm

Key Performance Areas:

The successful candidate will be responsible for providing technical assistance, support and technology transfer for research projects at the ARC- TSC Nursery in compliance with scientific parameters/ standards.

- Contribute towards research projects.
- Assist in coordinating of work activities and supervises allocated resources if applicable.
- Adhere to financial administrative control.
- Plan own work activities.
- Utilising and maintaining own facilities, material and equipment.
- Conduct research support diagnostics and other services.
- Collecting, capturing and processing data with basis analysis.
- Provide verbal and written reports on work activities and results.
- Adhering to quality standards.
- Assisting in the preparation for presentations.
- Assist in optimising of equipment and/or processes and/or systems.
- Provide inputs in the optimization of new technologies.
- Assist with the training of junior staff.
- Assist with technical services.



- Meet peer norm requirements for specific field of expertise, by recognizing authorship or contributions.
- Magnitude of measurable outcomes (national and/or international).
- Ensuring optimal use of facilities, equipment and project resources.
- Develop technical capacity at an appropriate level.
- Provide pro-active response.
- Comply with Occupational Health and Safety regulations and procedures.

Requirements:

- National Diploma/ B-Tech in Horticulture or equivalent qualification.
- At least 2 years' applicable experience.
- Ability to work in the field.
- Good communication skills (written and verbal).
- Computer literacy and proficiency in the MS Office suite.
- A valid driver's license.
- Good health and physical ability.
- Occupational Health and Safety experience will be an added advantage.

Enquires: Mr Oscar Maphanga: Tel: (013) 753 7079

CLOSING DATE FOR APPLICATIONS: 09 July 2021

A competitive remuneration package will be congruent with the scope, responsibilities and the stature of the position. The appointment will be subject to a positive security clearance and preference will be given to South African citizens.

Applications accompanied by covering letter, detailed CV (Including certificates, supporting documents, copy of driver's license and nationality. NB: Non-RSA Citizens/work permit holders must attach certified copies) as well as the names and particulars of three (3) traceable referees must be e-mail to hritsc@arc.agric.za

SAQA evaluation report must accompany foreign qualifications. Incomplete applications will not be considered. Applicants who do not receive any response four (4) weeks after the closing date must regard their applications as unsuccessful. The Agricultural Research Council is an equal opportunity employer and is committed to the principles and processes of Employment Equity. The company has the right not to appoint.

