

The Agricultural Research Council (ARC) is a premier science institution that conducts research with partners, develops human capital and foster innovation in support of the agricultural sector. It provides diagnostic, laboratory, analytical, agricultural engineering services, post-harvest technology development, agrochemical evaluation, consultation and advisory services, food processing technology services as well as various surveys and training interventions. Through its wider network of research institutes and experimental farms, the ARC provides a strong scientific base and a broadly distributed technology transfer capacity to the entire agricultural industry in South Africa.

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***The ARC-Central Office (ARC-CO) seeks to appoint a highly skilled, experienced and dynamic person to the following positions at Hatfield, Pretoria:***

## **SENIOR BUSINESS ANALYSIST**

### ***Key Performance Areas:***

#### **Business Analysis**

- Oversees business simulations, information analysis and modelling,
- Oversees the overall design, development, implementation, integration and testing of the Information Management System capabilities i.e. ERP, Business Analytics / Power BI, etc.
- Responsible for all modelling processes and data,
- Provides for guidance and control to ensure data integrity and quality including consistency with business policies and procedures,
- Provides for identifying shared data, fixing acceptable meanings to these data, and assuring consistent interpretation throughout the enterprise,
- Responsible for analysis and effective translation of user requirements into a User Requirements Specification,
- Responsible for architecture, design and development of enterprise data resources such as an Operational Data Store and/or Enterprise Data Warehouse,



- Responsible for end-user access, query and visualization tools selection and deployment,
- Responsible for design and creation of data staging areas for database loading purposes,
- Negotiate scope & time scales with the business users and developers/vendors. Act as liaison and provide problem resolution between customers, vendors, IT & business,
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### **Project Management**

- Deliver required project inputs according to time, quality, and budget requirements,
- Ensure progress is accurately communicated and expectations of various stakeholders are managed effectively,

### **Product Development**

- Actively participate in our culture of continuous development and innovation by contributing ideas for new feature and functionality,

### **Operational**

- Participate in the quality system and effectively apply the company's procedures, policies and practices,
- Oversee/Quality Check Data Migration routines reviewing outputs against quality standards and continually looking for process improvement.

### **Requirements:**

- Bachelor's degree / diploma in Information Systems, Information Technology, Computer Science, Business Management or other relevant discipline,
- A formal business analysis qualifications or certification will be an advantage,
- Extensive proven experience as a business analyst,
- 5 years working knowledge of ERP Technologies e.g. Microsoft, SAGE, etc.



- Familiarity with BI Technologies e.g. Microsoft Power BI, Oracle BI,
- Proven abilities to take initiative and be innovative,
- Analytical mind with a problem-solving aptitude.

**Enquires: Mr Thato Matsio, Tel: (012) 427 -9909**

**CLOSING DATE FOR APPLICATIONS: 30 JULY 2021**

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A competitive remuneration package will be congruent with the scope, responsibilities and the stature of the position. The appointment will be subject to a positive security clearance and preference will be given to South African citizens.

Applications accompanied by covering letter, detailed CV (Including certificates, supporting documents, copy of driver's license and nationality. NB: Non-RSA Citizens/work permit holders must attach certified copies) as well as the names and particulars of three (3) traceable referees must be e-mail to [HRCV@arc.agric.za](mailto:HRCV@arc.agric.za)

SAQA evaluation report must accompany foreign qualifications. Incomplete applications will not be considered. Applicants who do not receive any response four (4) weeks after the closing date must regard their applications as unsuccessful. The Agricultural Research Council is an equal opportunity employer and is committed to the principles and processes of Employment Equity. The company has the right not to appoint.

